

Implementation Meeting

March 22nd, 2011

Attended: Maureen Brown, Sandy Leemet, Michelle Dellaventura, Paula Milberry, Denise Johnson, Carrie Chevalier, and Mary Malbon.

Regrets: Renee Russell, Derky Tilden, Sandy Miskolczi and Wendy Henderson

Minutes - moved by Sandy Leemet, seconded by Denise Johnson.

Updates on Community Supports: Jen Guarasci highlights the areas on Community Inclusion.

A) Building Community Partnerships:

- A Person supported passed his G1 license. This achievement was made possible by the financial assistance of the Community Inclusion Grant. He Completed driver's education training through Apex which assisted him to pass his G1. This has been a goal of this persons' for many years.
- A person supported was afforded an opportunity to attend a POW WOW at the Fort Erie Native Center. His natural support network-landlord/friend and neighbor took him and spent the evening with him. He participated in his cultural traditions. He and his friends indicated that it was a wonderful time.
- The participants involved in the Fort Erie Eagles Dart League have been invited to join inclusive teams for September.
- A mom and her infant are attending a Parent/Infant group at Rose Seaton run through the District School Board of Niagara.
- A person supported is attending academic upgrade classes through the Native Center.
- A person supported was asked by one of his fellow employees to join him at a Community Spaghetti Dinner.
- A person supported has moved from living at home with mom into her own apartment.
- Looking
- Into have some people supported volunteer at Heartland Forest.

B) Updates on Residential Partnerships:

- A youth group from a local church approached a SW to visit Maple Avenue. They did crafts, sang songs, and painted. The group from the church interacted with everyone without the SW's help. This was well received by all who participated. Plans have been made for a summer time BBQ.
- Volunteers have been re-connected and utilized at a number of locations.

- Natural family networks are in the process of being re-connected.
- 1 gentleman has become a greeter at his church.
- A number of people attended Valentine's Day celebrations in the community.
- 1 person attended a super bowl party in the community.
- 1 person went to a wrestling match in Toronto with a family member.

Interdependence Model: Copies of the New Interdependence Model circulated to all at the Implementation meeting.

- Maureen discussed the Interdependence Model form with the Committee. Maureen asked the Residential Managers, and Community Supports Manager to complete the TIM form with their team. Maureen discussed the importance of Social Capital, as introduced to us by Al Condelucci. Maureen asked the team how they felt using this tool to better educate us on attitudinal barriers, and the Interdependent paradigm (accepts people as they are, and to not be caught up in trying to change or fix people).

Strategic Plan: Next month we will be completing an update of the Strategic Plan.

- Maureen identified from staff meeting minutes, that we are working on the Strategic plan. Maureen discussed the Application entity, and explained that we are continuing to get information on this process. The new office will be run out of Hamilton, and we will be kept informed of all new information and changes to the process.

Respite Staff:

- All group homes are to fill out the Respite report every month, and submit to Maureen by the 1st of the month.
- Managers to make sure all group homes have a copy of the respite form.

Self Advocacy:

- Mary Malbon updated the committee on the "Walk to raise awareness of Inclusion", which will be after the flag raising on May 3rd, 2011.

Next Meeting – April 19th, 2011 @ 2:00 p.m.